



INTERNAL AUDIT MANAGER

We are looking to hire an Internal Audit Manager to join our Audit Team. The successful candidate will report directly to the Group Audit Manager and will lead the Audit Team in overseeing audits and control functions. This role involves evaluating corporate management and operating practices in accordance with auditing standards, which includes audit planning, field work, and communicating audit reports to executive management.

Key Expertise

- Demonstrate leadership with proficient management skills in leading a team of internal auditors to conduct comprehensive audits throughout the company including FAR ensuring adherence to policies and procedures.
- Ability to develop annual audit plans, define audit scopes, and ensure timely execution of audits across various divisions.
- Ability to prepare detailed reports on audit findings, presenting them to senior management and relevant stakeholders, highlighting areas for improvement.
- Conduct training sessions for audit staff to share best practices and enhance their skills in auditing methodologies.
- Collaborate with management to implement recommended changes based on audit findings and monitor the effectiveness of these changes.
- Ability to document standard operating procedures according to best practices to ensure effective controls are in place in all operating processes of the organization.

Key Requirements

- Education: Bachelor's degree in Accounting, Finance, Business Administration, or a related field.
- Experience: Minimum of 5 years in auditing roles, with at least 2 years in a supervisory capacity.
- Technical Skills: Proficiency in Pronto accounting software and MS Office Suite; ability to analyze large datasets and compile comprehensive reports. An in depth understanding of the COSO framework is essential.
- Knowledge: Strong understanding of auditing standards, risk assessment methodologies, and regulatory compliance requirements.
- Soft Skills: Excellent communication, leadership, mentorship and analytical skills; ability to work independently and manage multiple projects simultaneously.

Preferred Qualifications

- Certification as a Certified Internal Auditor (CIA) or Certified Public Accountant (CPA) is highly desirable.
- Previous experience in the retail and or manufacturing industry is an advantage.

This role is crucial for maintaining the financial health of our business while ensuring that we operate efficiently and ethically. If you are a proactive leader with a keen eye for detail and a commitment to excellence in auditing practices, we encourage you to apply.

Please send your application including a covering letter, CV, passport size photo and relevant supporting documents to:

**HUMAN RESOURCES MANAGER
TININGA LIMITED
P. O. BOX 587
MOUNT HAGEN
WESTERN HIGHLANDS PROVINCE**

OR EMAIL TO: jobs@tininga.com.pg

ONLY SHORT- LISTED APPLICANTS WILL BE INVITED FOR INTERVIEWS

APPLICATIONS CLOSED ON FRIDAY 24th January 2025